## Kentucky High School Athletic Association

## Memorandum

To: Superintendent, Principal, and Athletic Director
From: Brigid L. DeVries, Commissioner
Date: July 30, 2002


Subject: 2001-2002 Annual Report Forms Submission
School: Grant County High School

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002. Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.


To：KHSAA Member School Superintendents，Principals，and Athletic Directors
From：Brigid L．DeVries，Commissioner
Date：July 29， 2002

Re： 2002 Title IX Forms Submission

| School | Grant County | Reviewed by | Martha Mullins |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2001－2002－Title IX submission of forms due in to the KHSAA office by April 15，2002．Appropriate audit personnel have reviewed these forms and the following is a summary of this review．

1．Checklist of Forms properly submitted in a satisfactory manner：

| 区 | GE 19 （Annual Verification） | 区 | T－35（Budget Expenses） |
| :---: | :---: | :---: | :---: |
| 园 | T－1（Summary Program Chart 1） | 龱 | T－36（Budget Expenses） |
|  | T－2（Summary Program Chart 2） | 区 | T－41（Checklist－Overall Interscholastic Program） |
| 区 | T－3（Summary Program Chart 3） | 区 | T－60（Corrective Action Plan） |
| 区 | T－4（Summary Program Chart 4） | 区 | T－63（Interscholastic Survey Results） |

II．Status

| A． | $\boxed{\boxtimes}$ | $2001-2002$ Forms are satisfactory and no further information or action is necessary at this <br> time． |
| :--- | :--- | :--- |
| B． | 区 | Errors have been noted with respect to the following forms and corrected copies are being <br> returned to you for placement in your Title IX file to ensure proper submission in the future． <br> Form T－2（see attached）． |
| C． |  | The following forms were omitted and must be submitted by school representatives． <br> D． 图 | | Other Recommendation and Comments： |
| :--- |

'anticipation Opportunities Test Two

s) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8 , Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4 , Column 4 for girls and Row 8, Column 4 for boys.
5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer ( 22 participants), junior varsity soccer ( 18 participants), junior varsity golf ( 8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then $65.6 \%$ of the current opportunities ( 63 of 96 ) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.
Principal's Signature: Noyce Rozle_Date:Aprilio, 2002

## 2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

## (To be submitted by April 15, 2002 along with other required forms)

The $\qquad$
(Name of High School) High School, Dry Ridge , Kentucky certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles $1681-1688$, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)
Name Address Phone Title
$\qquad$
5. Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

| $9 / 26 / 01$ | Attach agenda and minutes |
| :---: | :---: |
| $1 / 30 / 02$ | Attach agenda and minutes |
| $3 / 27 / 02$ | Attach agenda and minutes |

Q Designated the following persons) as the Title IX coordinator for the school/district:

## $\frac{\text { Larry Bell GCHS Title IX Coordinator 715 Warsaw Rd. }}{\text { Name }}$ Title $\quad$ A59-824-9730 <br> Address <br> Phone

W. School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

Q In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


## GENDER EOUITY COMMITTEE 2001-2002

Larry Bell - Assistant Principal/Athletic Director 207 Williamsburg Drive

Williamstown, KY 41097
859-824-9739 859-824-0174
Mr. Donnie Martin - Deputy Superintendent 28 Wilhorn Drive
Dry Ridge, KY 41035
859-824-3323 859-824-7738
Mrs. Phyllis Case - Title IX Coordinator
Grant County Board of Education
505 South Main Street
Williamstown, KY 41097
859-824-3323
Mrs. Joyce Doyle - Principal GCHS
9 Kelly Avenue
Williamstown, KY 41097
859-824-9739 859-824-7478
Mrs. Billy Cahill - Board Member
9545 Warsaw Road
Dry Ridge, KY 41035
859-428-1207
Mr. Mike Stacy - Assistant Athletic Director
Grant County Middle School
305 School Road
Dry Ridge, KY 41035
859-824-7161

Mrs. Megan Hearn - Coach Women
204 Williamsburg Square
Williamstown, KY 41097
859-824-7161
Mr.. Lance Robinson - Coach Men
135 Waller Drive
Crittenden, KY 41030
859-824-9739
Grant Wilson - Athletic.
1195 Gardnersville Róad
CrittendenKY 41030
859-428-1460
Andrea Mullikin - Athletic
710 Sipple Road
Dry Ridge, KY 41035
859-428-2627

## MINUTES OF 9/26/01 GENDER EOUITY MEETING

Meeting called to order 6:40P.M.
Present was: Larry Bell-Assistant Principal/AD
Donnie Martin - Deputy Superintendent
Phyllis Case - Title IX Coordinator
Billy Cahill -- Board Member
Mike Stacy - - Assistant AD
Megan Hearn - Coach (women)
Lance Robinson - Coach (men)
Grant Wilson - Athlete
Andrea Mullikin - Athlete

1. Discussion of Gender Equity Committee Purpose
2. Introduction of Committee
3. Corrective Action Plans discussed/reviewed. Question was floored by Lance Robinson about cheerleading being part of corrective action plan.
4. Discussion of the KHSAA Audit and additional requests made by state.
5. Committee granted permission to start the self assessment and survey for this year's audit.
6. Girls soccer discussed. Motion was made by Mike Stacy to table the creation of a varsity soccer program in girls soccer. $2^{\text {nd }}$ by Megan Hearn. Vote was 8-0 in favor. Mr. Stacy will work on schedule. Mr. Bell will write the request to Dr. Simpson.
7. Decision made to meet again in January. Mr. Bell to set date.
8. Motion made to adjourn by Phyllis Case. $2^{\text {nd }}$ by Lance Robinson. Passed unanimously.

LB:lwm
9/27/01

# GENDER EOUITY COMMITTEE 

## AGENDA

1/30/02

1. Student Survey Results
2. Prime Time Play
3. Athletic Booster Club Agreement
4. Update of Title IX Report for 2002 .......
5. Other Items of discussion

## LB:lwm

1/14/02

## MINUTES OF GENDER EQUITY MEETING

1-30-2002

Meeting called to order 6:30P.M.
Present was: Larry Bell - Assistant Principal/AD
Donnie Martin - Deputy Superintendent
Billy Cahill - Board Member
Megan Hearn - Girls Coach
Lance Robinson-- Boys Coach
Phyllis Case-District Title IX Coordinator
Grant Wilson - Student

1. Discussion of Student Survey Results - No Action Taken
2. Update/discussion of Prime Time Play for Females - No Action Taken Girls Game 1/18/2002 changed by Shelby County
3. Discussion of Athletic Booster Club Agreement. No Action deemed necessary at this time.
4. Update of Title IX Reports due 4/15/02. Waiting on figures from Spring Sports and financial reports from girls basketball, baseball, fast pitch softball, Track and cross country. Numbers look like everything is in compliance.
5. Reviewed last year's corrective action plan - Need to form policy on scholarships. Discussed several options - need to develop policy in March meeting.
6. Mr. Martin gave an update of Football Booster Request to build onto fieldhouse.
7. Meeting adjourned.

LB:lwm
1/31/02

# Grant County High School <br> 715 Warsay Road <br> Dry Ridge, Kentucky 41035 <br> Phone 859 :824-9739 <br> Fax: $859: 824-9756$ 

Joyce Doyle
Principal
Barbara Gutman Secretary

Larry Bell
Asst. Principal
Linda Moore
Secretary
Monty Joe Lovell Asst. Principal
Beth Conrad Attendance Secretary

Gay Napier Guidance Counselor
Theresa Herald, Guidance Counselor Jodi Mulligan Guidance Counselor

Velma Bowen
Records Secretary
Veda Brown Financial Director

March 19, 2002

TO: Joyce Doyle
Donnie Martin
Phyllis Case
Billy Cahill
Mike Stacey
Megan Hearn
Lance Robinson
Grant Wilson
Andrea Mullikin
RE: GENDER EQUITY COMMITTEE MEETING

There will be a Gender Equity Meeting on Wednesday, March 27, 2002 at 6:30P.M. in the GCHS Library. An agenda is below.

Sincerely,


LB:lwm

AGENDA

1. Minutes from last meeting
2. Discussion/Proposals for Scholarship Policy
3. Update on Title 9
4. Spring Sports/Track
5. Other

# MINUTES OF GENDER EQUTTY MEETING 3/27/02 

Present: 3-27-02
Phyllis Case
Joyce Doyle
Larry Bell
Donnie Martin
Lance Robinson

Meeting called to order 6:35P.M.
Motion made by Phyllis Case and seconded by Donnie Martin to approve 1-30-02 Minutes. Vote unanimous.

Policy on Scholarships discussed. Motion made by Phyllis Case and seconded by Donnie Martin to form a committee of all Booster Club Presidents plus coach of Slow Pitch Softball to form a policy on scholarships and bring back to Gender Equity Committee. Vote unanimous.

Title IX Forms updated and discussed.
Spring Sports numbers presented to committee.
7:05 Phyllis Case made motion to adjourn. Second by Donnie Martin. Motion unanimous.


Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of Total <br> Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 493 | 50.4\% | 170 | 44\% |
| Row 2 | BOYS | 485 | 49.6\% | 219 | 56\% |
| Row 3 | Totals | 978 | 100\% | 389 | 100\% |

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of gitls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity voileyball team, the junior varsity basketball team, and the varsity softball tearn, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1,
Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent Iisted in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2 , then it provides a good target within which compliance is likely.


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## ACCOMMODATION OF INTERESTS AND ABILITIES

 SUMMARY PROGRAM CHART 2KHSAA
Fomit2 Rev, 07\%1
'anticipation Opportunities Test Two

s) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column I into Row 4, Column 1 and Row 8, Column 1.
2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4 , Column 4 for girls and Row 8, Column 4 for boys.
5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer ( 22 participants), junior varsity soccer ( 18 participants), junior varsity golf ( 8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then $65.6 \%$ of the current opportunities ( 63 of 96 ) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.
Principal's Signature: $O$ Ope $A$ ape Date: April 10, 2002

For pation Opportunities Test Three
For any question answered "YES" identify the respective sport(s).

|  | $\begin{gathered} \text { GIRLS } \\ \text { (Yes / No) } \\ \hline \hline \end{gathered}$ | + | $\begin{gathered} \text { BOYS } \\ \text { (Yes / No }) \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (XES or NO) | NO |  | NO |
| 2. For a sport not currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO) | NO |  | NO |
| 3. For a sport not currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey. | NO |  | NO |
| 4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (XES or NO) | NO |  | NO |
| 5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO) | No |  | No |



## Levels of Competition Test One

|  |  | (Column 1) | (Column 2) |
| :--- | :--- | :---: | :---: |
|  | Team Levels | GIRLS | BOYS |
| Row 1 | Total Number of Athletics Participants in All Levels | 170 | 219 |
| Row 2 | Number of Varsity Teams Offered | 7 | 7 |
| Row 3 | Number of Participants on all Varsity Teams | 81 | 128 |
| Row 4 | Percentage of Total Varsity Participants By Sex | $48 \%$ | $58 \%$ |
| Row 5 | Number of Junior Varsity Teams Offered | 5 | 4 |
| Row 6 | Number of Participants on all Junior Varsity Teams | 79 | 79 |
| Row 7 | Percentage of Total Junior Varsity Participants By Sex | $46 \%$ | $36 \%$ |
| Row 8 | Number of Freshman Teams Offered | 1 | 1 |
| Row 9 | Numbers of Participants on all Freshman Teams | 10 | 12 |
| Row 10 | Percentage of Total Freshman Participants By Sex | $6 \%$ | $5 \%$ |

1) Copy the number entered on Form T , Row 1, Column 3 and place on Row 1, column 1 of this form.
2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows $\# 2,5,8$ ) and place in the proper boxes in columns 1 and 2.
4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows \#3,6,9) and place in the proper boxes in columns 1 and 2 .
5) Calculate the percentage of female and male participants at each level. (Rows \#4,7,10)

- Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
- Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
- Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
- Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
- Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
- Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.
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R!:V u7/OI


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## NOTES ON KHSAA FORM T35 AND T36

1. Equipment and Supplies: Football expenses increased due to the team doubling in size.
II. Travel: All normal travel was on school buses at Board expense. Figures shown are for lodging and meals at state meets and taking the boys and girls basketball teams to a tournament in Arizona.
III. Awards: Cross Country, and Football spent money on special awards not provided by Athletic Department. They were warned not to do this in the future. Baseball bought rings as rewards for a successful 2001 season without permission. They were fined an equal amount by the Athletic Department and this was spent on girls' equipment.
IV. Publications: The Athletic Department produced a program for each sports season and each team and participant was included in the program.

LB:Iwm
3/25/02


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# 2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY <br> Summary Of Student Responses 

School Name: GRANT COUNTY HTGH SCHOOL
School Enrollment: 978
Date: 4-15-2001
Completed By: LARRY BEILL, AD
Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

881 Number of Surveys
881 Total Returned
$\qquad$ Grades Surveyed (9-12)

How Was The Survey Administered? $\qquad$
Fall Sports (List Total Number of Participation Responses)
11 Cross Country (Girls)
$\frac{12}{35}$ Cross Country (Boys)
35 Field Hockey (Girls)
188 Football (Boys)
13 Golf (Giils)
18 Golf (Boys)
57 Soccer (Girls)
43 Soccer (Boys)
$\frac{116}{34}$ Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)


```
Spring Sport (List Total Number of Participation Responses)
    191 Baseball (Boys)
    31 Fast Pitch Softball (Girls)
    113}\mathrm{ Slow Pitch Softball (Girls)
    72 Tennis (Girls)
    58 Tennis (Boys)
    23 Track (Girls)
    60 Track (Boys)
```

Other Sports (From Student Survey T-61 Question 10)

| Name of Sport |
| :--- |
| Wrestling <br> Warticipating |
| Hockey |
| Lacrosse |
| Rugby |
| Boxing |
| Swimming \& Diving |
| Boys Volleyball |
| Tennis |

Number of Students who participate in Intramural Sports. (From Student Survey T-61 Question 5)


List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

| Sport |
| :--- |
| Eaotball |
| Basketball <br> Rugby <br> Hockey <br> Boxing$\frac{\text { Number }}{87}$ |

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)
Sport Number
Softball 123
Basketball 106
Baseball
Golf 84

Football 10
$\qquad$
38

Reasons for not participating in interscholastic athletics. (From Survey Question 8)


## 2001-2002 INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

1. Is the School District offering the interscholastic sport(s) you want to play?
$\qquad$ Yes
___ No, I want to play $\qquad$
_I I am not interested in athletics
2. During the fall season, which interscholastic sport would you like to play?
Football
___Girls' Volleyball
___ Boys' Volleyball
___ Boys' Cross-Country Girls' Cross-Country
Girls' Field Hockey

- 

Boys' Golf
___Girls' Golf
Boys' Soccer
Girls' Soccer
I would not participate
3. During the winter season, which interscholastic sport would you like to play?
$\qquad$ Boys' Basketball
$\qquad$ Girls' Basketball
___Boys' Swimming \& Diving Girls' Swimming \& Diving Boys' Wrestling
$\qquad$
$\qquad$ Girls' Gymnastics Boys' and Girls' Indoor Track
$\qquad$ I would not participate
4. During the spring season, which interscholastic sport would you like to play?
___ Boys' Track
Girls' Track
Girls' Tennis
___ Boys' Tennis
Girls' Slow Pitch Softball
Girls' Fast Pitch Softball
___ Birls' Fast Pitc
___ I would not participate
5. Do you participate in intramural sports? If you do, which sports(s)?
$\qquad$ Yes $\qquad$ No
6. Which intramural sports, if any, would you like to see added?
7. Do you participate in non-school sport activities? If you do, which sport(s)?
$\qquad$ Yes $\qquad$ No
8. Are you currently participating in interscholastic athletics during any season?
$\qquad$
$\square$ No Why don't you participate in interscholastic athletics?
 I prefer other activities such as band, chorus, etc. I don't have time
The practice schedules and game times are inconvenient The sport I like isn't offered It's too expensive
-
I prefer to participate in club or intramural sports Working Other
9. Do you have any suggestions to encourage participation?
$\qquad$
10. Please list OTHER SPORTS you are interested in participating in and the sports season. Sport Season

$\qquad$
Optional
Name:
Age: $\qquad$
Male: $\qquad$ Female $\qquad$


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[^1]:    Booster Clubs.

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